

## POLICY FOR HEALTHY AND SAFE LABOUR CONDITIONS

Petrov Technology EOOD implements and maintains a policy for healthy and safe labour conditions that comply with the requirements of the international standard OHSAS 18001. In this regard, we carry out determination, planning, implementation, control and continuous improvement of all processes influencing the aspects of healthy and safe labour conditions

### THE MANAGEMENT OF PETROV TECHNOLOGY EOOD DECLARES:

#### RESPONSIBILITY FOR THE IMPLEMENTATION OF THE HEALTHY AND SAFE LABOUR CONDITIONS POLICY:

- The management of the company follows the principles of ensuring the health and safety of all employees and constantly strives to improve working conditions at workplaces. All positions comply with the applicable legal requirements.
- The basic principles that management follows are continually improving working conditions. Priority is the zero number of accidents at work accidents with subsequent injuries, occupational diseases.
- Continuously applied training by the representative of the Occupational Medicine Service. The aim is to familiarize employees with possible risks for the health and how to avoid them.
- Regular meetings with workers' representatives through the Working Conditions Committee. Carry out regular inspections of all units to check to comply with the instructions.
- Active involvement of employees in initiatives to improve key aspects of the company in the field of health and safety at work.
- Continuous monitoring of work environment parameters.
- Company management controls risks, takes all necessary precautions by ensuring appropriate working conditions.